

Salary Listings Explanation

On the following pages, all city employees earning a base salary of \$90,000 or more, as of August 1, 2009, are listed. Salary amounts do not reflect any furloughs employees have or will be taking. Salary amounts for police and fire department employees include skill pays (e.g., having a degree, speaking a second language, etc.), but do not include overtime.

Shown is the position, department, salary and whether an increase occurred since August 1, 2008, and if so, how much and the reason: merit increase, negotiated increase (by the union representing that position) or new person in position (which could result in a salary increase or decrease). Where more than one position is indicated, each person is receiving the salary shown. An asterisk (*) indicates a non-management position. As of August 1, 2009, the city The data was provided by the City of Long Beach at the request of the Business Journal. ■

City Manager Departments – General

\$100,000-Plus Base Salary

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
City Manager	City Manager	235,000	.0
Assistant City Manager	City Manager	217,499	.0
Director-Long Beach Gas & Oil	LB Gas & Oil	194,645	.0
Director-Health/Human Services	Health	185,288	1.0% (Received merit increase in August 2008, shortly after other management increases were given and reported.)
Director-Parks, Recreation & Marine	Parks, Rec & Marine	184,508	.0
Director-Community Development	Community Devel.	176,800	4.0% (Received merit increase in August 2008, shortly after other management increases were given and reported.)
Director-Financial Management	Financial Management	176,800	4.0% (Received merit increase in August 2008, shortly after other management increases were given and reported.)
Director-Public Works	Public Works	176,800	4.0% (Received merit increase in August 2008, shortly after other management increases were given and reported.)
Director-Development Services	Development Services	176,800	4.0% (Received merit increase in August 2008, shortly after other management increases were given and reported.)
Director-Human Resources	Human Resources	170,040	.0
Airport Director	Airport	170,000	(10.6%) (New person in position)
Deputy-City Manager	City Manager	166,435	.0
Director-Technology Services	Technology Services	162,670	.0
City Engineer/Deputy Director	Public Works	161,751	.0
Director-Library Services	Library	158,145	.0 (New person in position)
Occupational Health Services Officer	Health	154,221	.0
City Health Officer	Health	154,081	.0
Manager-Redevelopment	Development Services	152,879	.0
Superintendent-Building & Safety	Development Services	149,174	.0
Manager-Oil Operations	LB Gas & Oil	142,742	.0
Manager-Oil Production/Subsidence	LB Gas & Oil	142,742	.0
Public Health Physician*	Health	139,559	3.0% (Negotiated Increase)
Manager-Business Information Systems	Technology Services	137,904	.0
Manager-Public Service	Public Works	137,697	.0
Manager-Economic Development	Community Devel.	136,359	.0
Public Health Physician*	Health	136,251	7.1% (Negotiated Increase)
Public Health Physician (2 positions)*	Health	135,973	3.0% (Negotiated Increase)
Division Engineer-Oil Properties (4 pos.)	LB Gas & Oil	135,940	.0
Manager-Engineering & Construction	LB Gas & Oil	135,802	.0
City Treasurer	Financial Management	135,199	5.0% (Position realignment)
Manager-Airport Operations	Airport	135,001	.0
Manager-Property Services	Community Devel.	135,001	26.6% (New person in position. Employee has experience and skills commensurate with the high end of the pay range.)
Manager-Electric Generation	LB Gas & Oil	134,719	.0
Manager-Tech Infrastructure Services	Technology Services	134,141	.0
Manager-Planning & Development	Parks, Rec & Marine	131,893	17.6% (New person in position. Employee has experience and skills commensurate with the high end of the pay range.)
Project Management Officer	Public Works	131,893	(Vacant)
Manager-Environmental Services	Public Works	131,855	.0
Manager-Personnel Operations	Human Resources	130,620	.0
Division Engineer	Public Works	130,000	10.4% (New person in position)
Manager-Planning Bureau	Development Services	128,885	.0
Engineering/Development Services Officer	Development Services	128,789	.0
Geologist II*	LB Gas & Oil	128,224	5.2% (Negotiated Increase)
Petroleum Engineer II (2 positions)*	LB Gas & Oil	128,224	.0

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Manager-Business Operations	Parks, Rec & Marine	127,919	.0
Manager-Neighborhood Services	Community Devel.	124,801	.0
Manager-Marine Operations	Parks, Rec & Marine	124,536	.0
Manager-Housing Services	Community Devel.	124,275	.0
Manager-Commercial Services	Financial Management	123,659	.0
City Controller	Financial Management	123,000	(9.0) (New person in position)
Treasury Operations Officer	Financial Management	122,545	.0
Manager-Fleet Services	Public Works	122,000	(3.5%) (New person in position)
Manager-Recreation Services	Parks, Rec & Marine	122,000	(0.5%) (New person in position)
Petroleum Engineer II*	LB Gas & Oil	121,875	.0
Manager-Performance Management/Budget	Financial Management	121,138	.0
Manager-Business Relations	Financial Management	120,000	(1.3) (New person in position)
Manager-Special Events	Parks, Rec & Marine	119,094	.0
Manager-Risk Management	Human Resources	118,191	.0
Manager-Administration (2 positions)	Human Resources	117,894	.0
Special Projects Officer-Public Works	Airport	117,832	.0
Division Engineer	Public Works	117,780	.0
Manager-Preventive Health	Health	117,780	.0
Administrative Officer	Public Works	117,437	.0
Manager-Maintenance Operations	Parks, Rec & Marine	116,999	(0.9%) (New person in position)
Manager-Workforce Development	Community Devel.	116,911	.0
Senior Structural Engineer*	Development Services	115,897	.0
Senior Petroleum Engineering Associate*	LB Gas & Oil	115,826	.0
Wireless Communications Officer	Technology Services	115,684	3.6%
Business Information Systems Officer	Technology Services	115,684	3.1%
Technical Support Officer	Technology Services	115,684	2.4%
Manager-Customer Service-Tech Service	Technology Services	115,684	1.1%
Business Information Tech Officer	Technology Services	115,567	.0
Petroleum Ops Coordinator II *	LB Gas & Oil	115,148	3.0% (Negotiated Increase)
Commercial/Retail Development Officer	Community Devel.	114,895	.0
Special Projects Officer	Airport	112,320	.0
Manager-Housing Authority	Community Devel.	112,167	.0
Manager-Public Health	Health	111,620	.0
Manager Support Services	Health	111,437	.0
Telecommunications Officer	Technology Services	111,124	.0
Construction Services Officer	Public Works	111,115	.0
Manager Animal Care Services	Health	110,249	5.0% (New person in position)
Senior Civil Engineer (2 positions)*	Development Services	109,531	.0
Senior Mechanical Engineer (2 positions)*	LB Gas & Oil	109,531	.0
Senior Civil Engineer*	LB Gas & Oil	109,531	.0
Senior Civil Engineer (2 positions)*	Public Works	109,531	.0
Building Inspection Officer	Development Services	109,385	.0
Superintendent-Street Maintenance	Public Works	109,009	.0
General Superintendent	Public Works	108,918	.0
Petroleum Ops Coordinator I*	LB Gas & Oil	108,168	3.0% (Negotiated Increase)
Petroleum Ops Coordinator I (4 positions)*	LB Gas & Oil	107,125	3.0% (Negotiated Increase)
Manager-Business Operations	LB Gas & Oil	106,824	(Vacant)
Zoning Officer	Development Services	106,668	.0
Planning Officer	Development Services	106,668	.0
Redevelopment Project Officer	Development Services	106,081	.0
Financial Systems Officer	Financial Management	105,474	.0
Senior Traffic Engineer*	Public Works	105,361	5.1% (Negotiated Increase)
Manager-Admin/Financial Services	Community Devel.	105,040	.0
Admin Officer	Public Works	105,000	17.1% (New person in position. Employee has experience and skills commensurate with the high end of the pay range.)
Code Enforcement Officer	Community Devel.	104,864	.0
Redevelopment Project Officer	Development Services	104,856	.0
Public/Government Affairs Manager	City Manager	104,628	.0
Senior Civil Engineer (2 positions)*	Airport	104,317	.0
Senior Civil Engineer*	Public Works	104,317	.0
Senior Traffic Engineer*	Public Works	104,317	.0
Business Systems Specialist VI (6 positions)*	Technology Services	104,071	3.0% (Negotiated Increase)
Business Systems Specialist VI*	Technology Services	104,071	8.4% (Negotiated Increase)
Communications Specialist VI*	Technology Services	104,071	3.0% (Negotiated Increase)
Systems Support Specialist VI (2 positions)*	Technology Services	104,071	3.0% (Negotiated Increase) (1 Vacant)
Manager-Branch Library Services	Library	103,833	.0
Budget Management Officer	Financial Management	103,481	.0
Treasury Operations Officer	Financial Management	102,274	.0

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Redevelopment Project Officer	Development Services	102,001	.0
Manager-Main Library Services	Library	101,919	(Vacant)
Superintendent-Traffic Operations	Public Works	101,907	.0
Special Projects Officer	Development Services	101,896	.0
Manager-Gas Services	LB Gas & Oil	101,734	.0
Chief Building Inspector *	Development Services	101,487	.0
Communications Officer	Community Devel.	101,295	.0
Administrative Officer	LB Gas & Oil	101,254	.0
Business Systems Specialist V-Confidential*	Technology Services	101,041	.0
Chief Construction Inspector*	Public Works	100,966	.0

**City Manager Departments – Public Safety
\$100,000-Plus Base Salary**

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Chief of Police	Police	219,911	.0
Fire Chief	Fire	202,983	.0
Deputy Police Chief (2 positions)	Police	163,814	.0
Deputy Police Chief	Police	163,814	2.0% (Longevity adjustment)
Deputy Fire Chief (2 positions)	Fire	154,110	.0
Deputy Fire Chief	Fire	154,062	.0
Assistant Fire Chief (2 positions)	Fire	144,171	.0
Police Commander (6 positions)	Police	138,678	.0
Police Commander (2 positions)	Police	138,678	3.1% (Longevity adjustment)
Police Commander (4 positions)	Police	138,678	3.2% (Longevity adjustment)
Battalion Chief*	Fire	137,689	2.8% (Negotiated Increase)
Battalion Chief (2 positions)*	Fire	136,489	6.7% (Negotiated Increase)
Battalion Chief*	Fire	136,489	2.8% (Negotiated Increase)
Marine Safety Chief	Fire	135,001	(5.6%) (New person in position)
Battalion Chief*	Fire	133,957	7.8% (Negotiated Increase)
Battalion Chief*	Fire	133,957	2.9% (Negotiated Increase)
Battalion Chief*	Fire	133,957	(0.4)%
Battalion Chief*	Fire	132,888	3.4% (Negotiated Increase)
Battalion Chief*	Fire	132,888	2.9% (Negotiated Increase)
Police Lieutenant*	Police	132,842	9.8% (Negotiated Increase)
Police Lieutenant (3 positions)*	Police	132,842	6.6% (Negotiated Increase)
Battalion Chief*	Fire	132,287	2.9% (Negotiated Increase)
Battalion Chief*	Fire	131,688	2.9% (Negotiated Increase)
Police Lieutenant*	Police	131,642	9.9% (Negotiated Increase)
Police Lieutenant*	Police	131,642	10.4% (Negotiated Increase)
Police Lieutenant (6 positions)*	Police	131,642	6.7% (Negotiated Increase)
Police Lieutenant*	Police	129,543	6.8% (Negotiated Increase)
Police Lieutenant (5 positions)*	Police	129,242	6.8% (Negotiated Increase)
Police Lieutenant (2 positions)*	Police	129,242	7.9% (Negotiated Increase)
Police Lieutenant *	Police	129,242	3.7% (Negotiated Increase)
Police Lieutenant*	Police	129,242	.0% (New person in position)
Fire Captain*	Fire	128,708	.02% (Negotiated Increase)
Police Lieutenant*	Police	128,042	12.0% (Negotiated Increase)
Police Lieutenant*	Police	128,042	6.9% (Negotiated Increase)
Police Administrative Bureau Chief	Police	127,639	.0
Police Lieutenant (3 positions)*	Police	127,445	6.9% (Negotiated Increase)
Battalion Chief (2 positions)*	Fire	126,773	(1.8)%
Police Lieutenant (3 positions)*	Police	125,942	7.0% (Negotiated Increase)
Police Lieutenant*	Police	123,845	7.1% (Negotiated Increase)
Fire Captain*	Fire	122,759	.03% (Negotiated Increase)
Police Lieutenant *	Police	122,100	.0% (New person in position)
Fire Captain*	Fire	119,977	.03% (Negotiated Increase)
Fire Captain*	Fire	119,977	3.0% (Negotiated Increase)
Fire Captain*	Fire	118,374	.02% (Negotiated Increase)
Police Sergeant *	Police	118,151	6.5% (Negotiated Increase)
Fire Captain*	Fire	117,938	.03% (Negotiated Increase)
Police Sergeant (4 positions)*	Police	117,681	6.5% (Negotiated Increase)
Fire Captain*	Fire	117,433	3.3% (Negotiated Increase)
Police Sergeant *	Police	117,080	6.6% (Negotiated Increase)
Fire Captain (4 positions)*	Fire	116,867	.03% (Negotiated Increase)
Fire Captain*	Fire	116,705	9.7% (Negotiated Increase)
Police Sergeant (17 positions)*	Police	116,481	6.6% (Negotiated Increase)
Police Sergeant*	Police	116,481	8.7% (Negotiated Increase)
Police Sergeant*	Police	116,481	14.8% (Negotiated Increase)
Police Sergeant (5 positions)*	Police	116,481	10.2% (Negotiated Increase)
Manager Administration	Fire	116,450	.0
Fire Captain (3 positions)*	Fire	116,268	.03% (Negotiated Increase)
Police Sergeant*	Police	115,882	8.1% (Negotiated Increase)
Fire Captain (7 positions)*	Fire	115,776	.03% (Negotiated Increase)
Fire Captain *	Fire	115,776	3.7% (Negotiated Increase)
Fire Captain (2 positions)*	Fire	115,776	3.1% (Negotiated Increase)
Fire Captain*	Fire	115,776	.08% (Negotiated Increase)

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Fire Captain (3 positions)*	Fire	115,542	.03% (Negotiated Increase)
Fire Captain*	Fire	115,502	3.4% (Negotiated Increase)
Fire Captain (11 positions)*	Fire	115,177	.03% (Negotiated Increase)
Fire Captain (2 positions)*	Fire	115,177	3.1% (Negotiated Increase)
Police Sergeant*	Police	114,551	6.7% (Negotiated Increase)
Police Sergeant (2 positions)*	Police	114,551	10.4% (Negotiated Increase)
Police Sergeant (5 positions)*	Police	114,382	6.7% (Negotiated Increase)
Police Sergeant*	Police	114,382	14.4% (Negotiated Increase)
Police Sergeant *	Police	114,382	10.4% (Negotiated Increase)
Fire Captain*	Fire	114,173	.07% (Negotiated Increase)
Fire Captain*	Fire	114,173	.02% (Negotiated Increase)
Police Sergeant*	Police	114,081	10.5% (Negotiated Increase)
Police Sergeant (4 positions)*	Police	114,081	6.7% (Negotiated Increase)
Police Sergeant *	Police	114,081	19.3% (Negotiated Increase)
Police Sergeant *	Police	113,954	6.7% (Negotiated Increase)
Police Sergeant *	Police	113,818	7.7% (Negotiated Increase)
Police Sergeant *	Police	113,818	6.5% (Negotiated Increase)
Fire Captain*	Fire	113,668	8.0% (Negotiated Increase)
Fire Captain*	Fire	113,574	2.2% (Negotiated Increase)
Fire Captain*	Fire	113,574	6.8% (Negotiated Increase)
Fire Captain (3 positions)*	Fire	113,574	.02% (Negotiated Increase)
Fire Captain*	Fire	113,232	.0
Police Sergeant*	Police	112,883	6.8% (Negotiated Increase)
Police Sergeant (11 positions)*	Police	112,881	6.8% (Negotiated Increase)
Police Sergeant *	Police	112,881	3.3% (Negotiated Increase)
Police Sergeant *	Police	112,881	19.5% (Negotiated Increase)
Police Sergeant *	Police	112,881	10.6% (Negotiated Increase)
Police Sergeant*	Police	112,881	9.0% (Negotiated Increase)
Fire Captain*	Fire	112,633	(1.8)%
Fire Captain (7 positions)*	Fire	112,503	.02% (Negotiated Increase)
Police Sergeant (26 positions)*	Police	112,284	6.9% (Negotiated Increase)
Fire Captain*	Fire	112,140	3.4% (Negotiated Increase)
Fire Captain*	Fire	112,140	2.4% (Negotiated Increase)
Fire Captain (13 positions)*	Fire	111,904	.02% (Negotiated Increase)
Police Sergeant*	Police	111,888	6.6% (Negotiated Increase)
Fire Captain (2 positions)*	Fire	111,577	.03% (Negotiated Increase)
Fire Captain*	Fire	111,541	2.5% (Negotiated Increase)
Fire Captain (3 positions)*	Fire	111,541	3.5% (Negotiated Increase)
Police Sergeant (5 positions)*	Police	110,781	7.0% (Negotiated Increase)
Police Sergeant*	Police	110,518	6.7% (Negotiated Increase)
Police Sergeant (2 positions)*	Police	110,354	7.0% (Negotiated Increase)
Police Sergeant*	Police	110,218	15.2% (Negotiated Increase)
Police Sergeant*	Police	110,184	7.0% (Negotiated Increase)
Fire Captain*	Fire	109,938	3.4% (Negotiated Increase)
Police Sergeant*	Police	109,018	15.4% (Negotiated Increase)
Police Sergeant*	Police	109,018	6.8% (Negotiated Increase)
Fire Captain*	Fire	108,867	(4.7)%
Police Sergeant (8 positions)*	Police	108,684	7.1% (Negotiated Increase)
Police Sergeant*	Police	108,684	15.8% (Negotiated Increase)
Police Sergeant*	Police	108,421	15.5% (Negotiated Increase)
Fire Captain*	Fire	108,304	.02% (Negotiated Increase)
Fire Captain (3 positions)*	Fire	108,268	3.5% (Negotiated Increase)
Police Sergeant*	Police	106,918	15.8% (Negotiated Increase)
Manager Disaster Management	Fire	106,507	.0
Police Sergeant*	Police	106,352	15.6% (Negotiated Increase)
Fire Captain*	Fire	106,225	9.0% (Negotiated Increase)
Fire Captain*	Fire	105,973	8.8% (Negotiated Increase)
Police Sergeant (2 positions)*	Police	105,912	.0 (New person in position)
Fire Captain*	Fire	104,795	.0 (New person in position)
Emergency Med Education Coord.*	Fire	104,382	8.4% (Negotiated Increase)
Deputy Fire Marshall	Fire	104,380	(New position)
Police Corporal*	Police	104,130	6.4% (Negotiated Increase)
Fire Captain*	Fire	102,952	9.2% (Negotiated Increase)
Marine Safety Captain*	Fire	102,568	.0
Police Corporal (2 positions)*	Police	102,460	6.5% (Negotiated Increase)
Police Sergeant *	Police	102,184	16.8% (Negotiated Increase)
Jail Administrator	Police	101,738	.0
Police Corporal*	Police	101,558	6.6% (Negotiated Increase)
Marine Safety Captain*	Fire	101,368	.0
Firefighter*	Fire	101,160	10.3% (Negotiated Increase)
Police Sergeant*	Police	100,849	12.0% (Negotiated Increase)
Police Sergeant*	Police	100,849	.0 (New person in position)
Firefighter*	Fire	100,419	2.4% (Negotiated Increase)
Police Corporal (2 positions)*	Police	100,360	6.7% (Negotiated Increase)
Fire Engineer*	Fire	100,308	.03% (Negotiated Increase)
Fire Captain*	Fire	100,156	.0% (New person in position)

**Non-City Manager Departments
\$100,000-Plus Base Salary**

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Executive Director-Harbor	Harbor	270,500	.0
City Attorney	Law	235,177	.01%
Asst. Executive Director-Harbor	Harbor	225,791	12.0% (Merit Increase)
General Manager	Water	207,777	(1.1%)
Asst. City Attorney	Law	192,420	.0
Managing Director	Harbor	191,840	9.0% (Merit Increase)
City Prosecutor	City Prosecutor	191,166	.01%
Asst. City Attorney	Law	186,194	3.0% (Merit Increase)
City Auditor	Auditor	181,840	.01%
Deputy General Manager	Water	179,469	7.2% (Merit Increase)
Managing Director (2 positions)	Harbor	179,200	12.0% (Merit Increase)
Deputy General Manager	Water	174,070	4.0% (Merit Increase)
Managing Director	Harbor	172,999	8.1% (New Person in Position)
Principal Deputy City Attorney (3 positions)	Law	166,034	3.0% (Merit Increase)
Asst. Managing Director-Engineering	Harbor	158,400	10.0% (Merit Increase)
Executive Director-Civil Service	Civil Service	155,586	4.0% (Merit Increase)
Asst. City Auditor	Auditor	155,150	.0
Supervising Deputy City Prosecutor*	City Prosecutor	154,444	.0
Director-Security	Harbor	148,663	7.0% (Merit Increase)
Director-Communications	Harbor	148,429	9.0% (Merit Increase)
Asst. City Prosecutor (2 positions)	City Prosecutor	146,499	.0
Chief Financial Officer	Harbor	144,071	10.0% (Merit Increase)
Senior Deputy City Attorney*	Law	143,733	3.0% (Merit Increase)
Director-Engineering	Water	143,566	3.9% (Merit Increase)
Director-Program Management	Harbor	143,001	10.0% (Merit Increase)
Director-Construction Management	Harbor	143,001	10.0% (Merit Increase)
Dir.-Human Resources/Special Svcs	Harbor	143,001	10.0% (Merit Increase)
Director-Maintenance	Harbor	143,001	10.0% (Merit Increase)
Director-Information Management	Harbor	143,001	10.0% (Merit Increase)
Director-Environmental Planning	Harbor	142,999	10.0% (Merit Increase)
Deputy City Attorney*	Law	141,043	3.0% (Merit Increase)
Deputy City Attorney*	Law	140,694	3.0% (Merit Increase)
Director-Water Resources	Water	138,766	4.0% (Merit Increase)
Deputy City Attorney*	Law	137,655	3.0% (Merit Increase)
Director-Real Estate	Harbor	136,739	6.0% (Merit Increase)
Deputy City Prosecutor III*	City Prosecutor	136,380	3.0% (Merit Increase)
City Clerk	City Clerk	135,297	.0
Executive Asst.-Mayor/City Council	Mayor/City Council	134,946	.0
Dir.-Community Relations/Govt. Affairs	Harbor	131,824	12.0% (Merit Increase)
Division Engineer	Water	134,800	3.9% (Merit Increase)
Deputy City Auditor	Auditor	134,018	.0
Asst. Dir.-Security Homeland Security	Harbor	133,901	3.0% Merit Increase)
Director-Planning	Harbor	133,748	11.5% (Merit Increase)
Manager-Government/Public Affairs	Water	133,531	.0 (Vacant)
Director-Trade Relations	Harbor	131,503	7.0% (Merit Increase)
Deputy City Prosecutor III*	City Prosecutor	131,214	3.0% (Merit Increase)
Director-Transportation Planning	Harbor	131,100	4.9% (Merit Increase)
Deputy City Attorney*	Law	131,000	3.0% (Merit Increase)
Director-Engineering Design	Harbor	130,000	.0 (Vacant)
Assistant Chief Financial Officer	Harbor	130,000	.0 (New Position)
Principal Deputy City Attorney*	Law	129,948	.0 (New Person in Position)
Director Risk Management	Harbor	129,361	12.0% (Merit Increase)
Principal Deputy City Attorney	Law	127,282	3.0% (Merit Increase)
City Mayor	Mayor/City Council	125,345	.01%
Deputy City Attorney*	Law	124,690	3.0% (Merit Increase)
Deputy Chief Harbor Engineer II (2 positions)*	Harbor	124,663	.0 (1 New Person In Position)
Deputy Chief Harbor Engineer I*	Harbor	124,663	2.8% (Negotiated Increase)
Assistant Dir.-Information Management	Harbor	123,601	3.0% (Merit Increase)
Deputy City Attorney (6 positions)*	Law	122,598	.0 (Vacant)
Deputy City Attorney*	Law	122,507	8.1% (Merit Increase)
Manager Rail Transportation*	Harbor	122,298	.0
Deputy City Auditor	Auditor	121,301	7.0% (Merit Increase)
Senior Program Manager (3 positions)*	Harbor	121,255	.0
Water Treatment Superintendent	Water	121,159	4.0% (Merit Increase)
Deputy City Attorney *	Law	120,875	3.0% (Merit Increase)
Deputy City Attorney*	Law	120,174	3.0% (Merit Increase)
Assistant Director-Human Resources	Harbor	119,998	5.3 (New Person In Position)
Deputy City Attorney*	Law	119,420	3.0% (Merit Increase)
Legal Technologist-Prosecutor*	City Prosecutor	118,806	3.9% (Merit Increase)
Deputy Chief Harbor Engineer II*	Harbor	118,729	.0
Deputy Director-Civil Service	Civil Service	118,276	(4.8%) (New Person in Position)
Deputy City Attorney *	Law	118,251	3.0% (Merit Increase)

City Of Long Beach Salaries

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Business Systems Specialist VII*	Water	118,180	8.1% (Negotiated Increase)
Asst. Dir.-Environmental Plan. (2 positions)	Harbor	116,999	2.2% (Merit Increase)
Deputy City Prosecutor III*	City Prosecutor	116,377	3.0% (Merit Increase)
Mgt Info Systems Officer	Water	115,669	3.8% (Merit Increase)
Deputy Chief Harbor Engineer I*	Harbor	115,482	.0 (New Person In Position)
Senior Program Manager*	Harbor	115,482	.0
Senior Program Manager*	Water	115,482	.0
Deputy City Auditor	Auditor	115,406	3.0% (Merit Increase)
Senior Structural Engineer (2 positions)*	Harbor	114,853	.0
Deputy City Attorney*	Law	113,455	3.0% (Merit Increase)
Assistant Director Real Estate	Harbor	113,301	3.0% (Merit Increase)
Accounting Officer	Water	111,815	3.8% (Merit Increase)
Asst. Dir.Communications/Comm. Rel.	Harbor	111,128	12.0% (Merit Increase)
Chief Investigator*	Law	111,103	.0 (Vacant)
Manager-Planning	Water	110,879	4.0% (Merit Increase)
Executive Secretary of the Board	Harbor	110,619	(24.0%) (New Person In Position)
Manager Port Projects	Harbor	110,001	19.6% (New Person In Position)
Office Systems Analyst III*	Harbor	109,798	3.0% (Negotiated Increase)
Senior Program Manager*	Water	109,767	.0
Chief Surveyor*	Harbor	109,531	5.0% (Negotiated Increase)
Environ. Remediation Spec. II (2 positions)*	Harbor	109,531	.0
Environmental Specialist II*	Harbor	109,531	.0
Senior Civil Engineer*	Harbor	109,531	.0
Senior Civil Engineer*	Harbor	109,531	5.0% (Negotiated Increase)
Senior Civil Engineer*	Harbor	109,531	.0 (New Person In Position)
Senior Civil Engineer (4 positions)*	Harbor	109,531	.0
Senior Civil Engineer (2 positions)*	Harbor	109,531	.0 (Vacant)
Senior Electrical Engineer*	Harbor	109,531	.0
Senior Traffic Engineer*	Harbor	109,531	.0
Senior Civil Engineer (2 positions)*	Water	109,531	.0 (Both Vacant)
Manager Workers' Compensation	Law	106,929	3.0% (Merit Increase)
Legal Administrator-Attorney	Law	106,826	3.0% (Merit Increase)
Deputy Chief Harbor Engineer I*	Harbor	105,361	.0 (New Person In Position)
Office Systems Analyst III (2 positions)*	Harbor	104,382	.0 (New People In Position)
Office Systems Analyst III*	Harbor	104,382	3.0% (Negotiated Increase)
Senior Civil Engineer*	Harbor	104,317	.0
Senior Civil Engineer*	Harbor	104,317	.0 (New Person In Position)
Traffic Engineer*	Harbor	104,317	5.4% (Negotiated Increase)
Environmental Specialist II*	Harbor	104,317	.0 (Vacant)
Business Systems Specialist VI*	Water	104,071	8.4% (Negotiated Increase)
Business Systems Specialist VI*	Water	104,071	3.0% (Negotiated Increase)
Structural Engineer*	Harbor	103,885	.0 (Vacant)
City Clerk Bureau Manager	City Clerk	103,126	4.2% (Merit Increase)
Deputy City Prosecutor II*	City Prosecutor	102,869	3.0% (Merit Increase)
Manager of Accounting	Harbor	101,441	10.0% (Merit Increase)
Special Projects Officer-Water	Water	101,421	3.0% (Merit Increase)
Deputy City Attorney*	Law	100,237	3.0% (Merit Increase)
Telemetry Systems Superintendent	Water	100,018	3.0% (Merit Increase)

**City Manager Departments – General
\$90,000-\$99,999 Base Salary**

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Manager Environmental Health	Health	99,878	(6.5%) (New Person in Position)
Nutrition Services Officer	Health	99,513	.0
Housing Development Officer	Community Devel.	99,427	.0
Petroleum Engineering Assoc. II (2 positions)*	Gas & Oil	99,173	.0
Civil Engineer*	Airport	98,949	8.4% (Negotiated Increase)
Civil Engineer*	Development Services	98,949	.0
Civil Engineer (4 positions)*	Public Works	98,949	.0 (1 New Person in Position, 2 Vacancies)
Communications Specialist VI (2 positions)*	Technology Services	98,928	8.4% (Negotiated Increase)
Communications Specialist VI*	Technology Services	98,928	3.0% (Negotiated Increase)
Manager-Neighborhood Library Services	Library	98,880	.0
Revenue Management Officer	Financial Management	98,801	.0
Human Resources Officer	Human Resources	98,000	.0
Real Estate Officer	Community Devel.	97,910	.0
Facilities Management Officer	Public Works	97,478	.0
Airport Public Affairs Officer	Airport	97,334	.0
City Safety Officer*	Human Resources	97,321	.0 (Vacant)

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Plan Checker-Mechanical II*	Development Services	97,202	.0
Laboratory Services Officer	Health	97,127	.0
SERRF Operations Officer	LB Gas & Oil	96,823	.0
Video Communications Officer	Technology Services	96,823	.0
Nursing Services Officer	Health	96,823	.0
Accounting Operations Officer	Financial Management	96,823	.0
Petroleum Operations Coordinator I*	Gas & Oil	96,743	.0
(New Person in Position)			
Plan Checker-Plumbing II*	Development Services	96,681	.0
Planner V (2 positions)*	Development Services	96,493	3.0%
(Negotiated Increase)			
Neighborhood Improvement Officer	Community Devel.	96,322	.0
Business Services Officer	Financial Management	96,201	.0
Plan Checker-Electrical II*	Development Services	96,159	.0
Human Services Officer	Community Development	95,856	.0
(New Person in Position)			
Park Development Officer	Parks, Rec & Marine	95,787	.0
Civil Engineer*	Development Services	95,280	5.2%
(Negotiated Increase)			
Transportation Programs Officer	Public Works	95,226	.0
Human Resources Officer	Human Resources	95,000	.0
Gas Supply & Business Officer	LB Gas & Oil	94,988	.0
Accounting Operations Officer	Financial Management	94,512	.0
Civil Engineer*	Public Works	94,237	.0
(New Person in Position)			
Administrative Services Officer	Financial Management	94,093	.0
Systems Support Specialist V (2 positions)*	Technology Services	93,992	3.0%
(Negotiated Increase)			
Communications Specialist V*	Technology Services	93,992	3.0%
(Negotiated Increase)			
Capital Projects Coordinator III*	Airport	93,992	3.0%
(Negotiated Increase)			
Physicians Assistant*	Health	93,992	3.0%
(Negotiated Increase)			
Business Systems Specialist V (5 positions)*	Technology Services	93,992	3.0%
(Negotiated Increase)			
Business Systems Specialist V*	Technology Services	93,992	.0
(New Person in Position)			
Business Systems Specialist VI*	Technology Services	93,988	.0
(New Person in Position)			
Superintendent-Fleet Operations	Public Works	93,967	.0
(Vacant)			
Administrative Officer	Development Services	93,786	.0
Assistant to the City Manager (2 positions)	City Manager	93,600	.0
Special Projects Officer	Community Development	93,514	.0
General Superintendent-Recreation	Parks, Rec & Marine	93,491	(10.9%)
(New Person in Position)			
Housing Operations Officer	Community Devel.	93,466	.0
Administrative Officer	Airport	92,999	(4.0%)
(New Person in Position)			
Development Project III*	Community Development	92,742	3.0%
(Negotiated Increase)			
Development Project III*	Community Development	92,742	4.2%
(Negotiated Increase)			
Community Information Officer	Parks, Rec & Marine	92,617	.0
Administrative Officer	Health	92,552	.0
Redevelopment Administrator	Development Services	92,465	.0
Superintendent-Pipeline/Const. Maint.	LB Gas & Oil	92,210	.0
Planner V *	Development Services	91,897	.0
(New Person in Position)			
Special Projects Officer	Airport	91,726	.0
Development Project III Mgr. (2 positions)*	Community Development	91,699	.0
(New Person in Position)			
Development Project III Mgr. (3 positions)*	Community Development	91,699	3.0
(Negotiated Increase)			
Development Project Mgr. III*	Development Services	91,699	3.0
(Negotiated Increase)			
Parking Operations Officer	Development Services	91,575	.0
Assistant to City Manager (Admin. Officer)	City Manager	91,352	.0
Administrative Assistant	City Manager	91,323	.0
Business Systems Specialist V-Confidential*	Technology Services	91,254	.0
Nurse Practitioner*	Health	90,830	.0
(New Person in Position)			
Planner IV*	Development Services	90,830	.0
(New Person in Position)			

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Hazardous Waste Operations Officer	Health	90,761	.0
(Vacant)			
Historic Sites Officer	Parks, Rec & Marine	90,482	.0
Superintendent-Personnel/Training	Parks, Rec & Marine	90,238	.0
Financial Services Officer	Financial Management	90,177	.0
Workforce Development Officer	Community Development	90,000	.0
Accounting Operations Officer	Financial Management	90,000	(4.9)
(New Person in Position)			
Customer Services Officer	Financial Management	90,000	.0

City Manager Departments – Public Safety
\$90,000-\$99,999 Base Salary

Position	Department	Salary as of August 1, 09	Percent Increase (Reason)
Fire Engineer*	Fire	99,705	5.3% (Negotiated Increase)
Firefighter*	Fire	99,490	10.5% (Negotiated Increase)
Fire Engineer*	Fire	99,467	0.3% (Negotiated Increase)
Fire Boat Operator*	Fire	99,313	0.2% (Negotiated Increase)
Fire Engineer *	Fire	99,217	8.0% (Negotiated Increase)
Police Sergeant *	Police	98,916	.0 (New Person in Position)
Firefighter (2 positions)*	Fire	98,891	6.0% (Negotiated Increase)
Firefighter (3 positions)*	Fire	98,891	2.5% (Negotiated Increase)
Police Corporal *	Police	98,862	6.8% (Negotiated Increase)
Police Corporal (3 positions)*	Police	98,860	6.8% (Negotiated Increase)
Fire Boat Operator (3 positions)*	Fire	98,714	0.2% (Negotiated Increase)
Fire Engineer (4 positions)*	Fire	98,638	0.3% (Negotiated Increase)
Fire Engineer*	Fire	98,511	0.3% (Negotiated Increase)
Police Corporal (2 positions)*	Police	98,263	6.8% (Negotiated Increase)
Fire Engineer*	Fire	98,146	3.7% (Negotiated Increase)
Fire Engineer (2 positions)*	Fire	97,912	0.3% (Negotiated Increase)
Fire Captain*	Fire	97,887	.0 (New Person in Position)
Police Corporal (2 positions)*	Police	97,578	6.9% (Negotiated Increase)
Fire Engineer (6 positions)*	Fire	97,547	0.3% (Negotiated Increase)
Firefighter*	Fire	97,524	6.4% (Negotiated Increase)
Firefighter*	Fire	97,288	2.5% (Negotiated Increase)
Police Corporal *	Police	96,760	6.9% (Negotiated Increase)
Fire Engineer*	Fire	96,672	4.1% (Negotiated Increase)
Police Sergeant*	Police	96,651	12.6% (New Person in Position)
Forensic Science Services Admin.	Police	96,568	.0
Fire Engineer*	Fire	96,543	0.2% (Negotiated Increase)
Fire Engineer*	Fire	96,432	0.2% (Negotiated Increase)
Firefighter*	Fire	96,217	2.5% (Negotiated Increase)
Fire Engineer (2 positions)*	Fire	96,194	0.2% (Negotiated Increase)
Police Officer *	Police	96,113	10.6% (New Person in Position)
Fire Engineer*	Fire	95,946	4.1% (Negotiated Increase)
Firefighter*	Fire	95,854	6.5% (Negotiated Increase)
Fire Engineer*	Fire	95,833	0.2% (Negotiated Increase)
Police Sergeant*	Police	95,796	.0 (New Person in Position)
Police Sergeant*	Police	95,796	12.5% (New Person in Position)
Police Officer (2 positions)*	Police	95,733	6.3% (Negotiated Increase)
Police Officer (2 positions)*	Police	95,687	6.3% (Negotiated Increase)
Fire Boat Operator*	Fire	95,677	4.0% (Negotiated Increase)
Firefighter*	Fire	95,618	10.9% (Negotiated Increase)
Firefighter*	Fire	95,618	6.5% (Negotiated Increase)
Firefighter (6 positions)*	Fire	95,618	2.5% (Negotiated Increase)
Firefighter (5 positions)*	Fire	95,255	6.5% (Negotiated Increase)
Police Officer (3 positions)*	Police	95,036	6.3% (Negotiated Increase)
Fire Engineer (2 positions)*	Fire	95,003	4.1% (Negotiated Increase)
Fire Engineer*	Fire	94,873	8.3% (Negotiated Increase)
Fire Engineer (2 positions)*	Fire	94,873	0.2% (Negotiated Increase)
Firefighter*	Fire	94,836	2.3% (Negotiated Increase)
Firefighter*	Fire	94,815	2.3% (Negotiated Increase)
Police Corporal (2 positions)*	Police	94,662	7.1% (Negotiated Increase)
Police Officer *	Police	94,656	6.3% (Negotiated Increase)
Plan Checker-Fire Prevention*	Fire	94,593	.0
Fire Engineer (2 positions)*	Fire	94,510	4.1% (Negotiated Increase)
Police Officer (2 positions)*	Police	94,487	6.3% (Negotiated Increase)
Firefighter*	Fire	94,487	2.4% (Negotiated Increase)
Fire Engineer*	Fire	94,276	4.1% (Negotiated Increase)
Fire Engineer*	Fire	94,274	8.4% (Negotiated Increase)
Fire Engineer (12 positions)*	Fire	94,274	0.2% (Negotiated Increase)
Police Officer (4 positions)*	Police	94,017	6.4% (Negotiated Increase)
Police Officer *	Police	94,013	6.4% (Negotiated Increase)

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Police Officer *	Police	94,009	10.9% (Negotiated Increase)
Fire Engineer (8 positions)*	Fire	93,911	4.1% (Negotiated Increase)
Police Officer *	Police	93,416	6.4% (Negotiated Increase)
Administration Officer	Police	93,876	.0
Community Relations Officer	Police	93,873	.0
Police Officer (13 positions)*	Police	93,410	6.4% (Negotiated Increase)
Firefighter*	Fire	93,287	2.4% (Negotiated Increase)
Firefighter*	Fire	93,183	6.6% (Negotiated Increase)
Fire Engineer*	Fire	92,907	.0 (New Person in Position)
Marine Safety Captain*	Fire	92,861	(8.9%) (New Person in Position)
Police Officer (18 positions)*	Police	92,817	6.5% (Negotiated Increase)
Firefighter (3 positions)*	Fire	92,581	6.6% (Negotiated Increase)
Employee Assistance Officer	Police	92,500	.0
Police Officer*	Police	92,387	6.5% (Negotiated Increase)
Police Officer*	Police	92,339	7.2% (Negotiated Increase)
Police Officer (8 positions)*	Police	92,339	6.4% (Negotiated Increase)
Police Officer (2 positions)*	Police	92,218	6.5% (Negotiated Increase)
Firefighter*	Fire	92,216	6.7% (Negotiated Increase)
Firefighter (2 positions)*	Fire	92,216	2.5% (Negotiated Increase)
Firefighter (5 positions)*	Fire	91,982	6.7% (Negotiated Increase)
Fire Engineer*	Fire	91,943	0.1% (Negotiated Increase)
Police Officer (2 positions)*	Police	91,824	10.8% (Negotiated Increase)
Police Officer *	Police	91,824	7.7% (Negotiated Increase)
Police Officer *	Police	91,824	6.2% (Negotiated Increase)
Police Officer (50 positions)*	Police	91,740	6.5% (Negotiated Increase)
Firefighter*	Fire	91,688	.0 (New Person in Position)
Firefighter (13 positions)*	Fire	91,617	2.5 (Negotiated Increase)
Police Officer*	Police	91,536	6.6% (Negotiated Increase)
Fire Engineer*	Fire	91,402	4.3% (Negotiated Increase)
Fire Engineer (3 positions)*	Fire	91,237	4.2% (Negotiated Increase)
Police Officer *	Police	91,141	6.6% (Negotiated Increase)
Police Officer *	Police	91,056	6.6% (Negotiated Increase)
Administration Officer	Police	90,887	.0
Police Officer (2 positions)*	Police	90,887	6.6% (Negotiated Increase)
Police Officer (3 positions)*	Police	90,718	6.6% (Negotiated Increase)
Fire Engineer*	Fire	90,676	4.3% (Negotiated Increase)
Fire Engineer*	Fire	90,674	0.2% (Negotiated Increase)
Fire Engineer (5 positions)*	Fire	90,638	4.2% (Negotiated Increase)
Fire Engineer (3 positions)*	Fire	90,638	4.2% (Negotiated Increase)
Police Officer (5 positions)*	Police	90,624	.0 (New Person in Position)
Firefighter*	Fire	90,613	2.4% (Negotiated Increase)
Police Officer (3 positions)*	Police	90,417	6.6% (Negotiated Increase)
Fire Engineer*	Fire	90,311	4.3% (Negotiated Increase)
Fire Engineer*	Fire	90,311	.0 (New Person in Position)
Police Officer (2 positions)*	Police	90,290	6.7% (Negotiated Increase)
Police Officer (2 positions)*	Police	90,154	7.9% (Negotiated Increase)
Police Officer (4 positions) *	Police	90,154	6.3% (Negotiated Increase)
Plan Checker-Fire Prevention*	Fire	90,133	.0
Firefighter (3 positions)*	Fire	90,014	2.4% (Negotiated Increase)
Firefighter*	Fire	90,014	.0 (New Person in Position)

**Non-City Manager Departments
\$90,000-\$99,999 Base Salary**

Position	Department	Salary as of August 1, 2009	Percent Increase (Reason)
Laboratory Services Supervisor	Water	99,999	4.0% (Merit Increase)
Civil Engineer (2 positions)*	Harbor	99,993	.0
Water Operations Superintendent	Water	99,584	3.5% (Merit Increase)
Chief Construction Inspector*	Harbor	99,400	.0
Environmental Specialist II*	Harbor	99,164	5.2% (Negotiated Increase)
Environmental Specialist II*	Harbor	99,164	(Vacant)
Port Planner IV*	Harbor	99,058	3.0% (Negotiated Increase)
Office Systems Analyst III* (2 positions)	Harbor	99,058	3.0% (Negotiated Increase)
Office Systems Analyst III*	Harbor	99,058	8.1% (Negotiated Increase)
Transportation Planner IV*	Harbor	99,058	.0 (New Person in Position)
Civil Engineer (7 positions)*	Harbor	98,949	.0 (2 Positions Vacant)
Environmental Remediation Specialist I*	Harbor	98,949	.0
Civil Engineer (2 Positions)*	Water	98,949	.0 (New People in Position)
Business Systems Specialist V*	Water	98,928	8.4% (Negotiated Increase)
Manager-Infrastructure Maintenance	Harbor	98,125	.0 (New Person in Position)
Manager-Safety/Business Continuity	Harbor	97,518	6.0% (Merit Increase)
Manager-Port Projects	Harbor	97,390	.0 (New Person in Position)
Administrative Officer	City Clerk	96,939	7.0% (Merit Increase)
Senior Port Leasing Officer*	Harbor	96,493	.0 (New Person in Position)
Sewer Operations Superintendent	Water	96,025	2.4% (Merit Increase)
Audit Manager*	Auditor	95,476	3.0%
Port Leasing Sales Officer V*	Harbor	95,036	3.0% (Negotiated Increase)
City Clerk Bureau Manager	City Clerk	94,777	.0
Port Financial Analyst III*	Harbor	94,345	.0 (New Person in Position)
Office Systems Analyst III*	Harbor	94,257	.0 (New Person in Position)
Port Leasing Sales Officer V*	Harbor	93,992	3.0% (Negotiated Increase)
Water Treatment Supervisor II*	Water	93,619	(Vacant)
Chief of Staff*	City Prosecutor	93,354	.0
Financial Reporting/Controls Officer*	Harbor	92,742	3.0% (Negotiated Increase)
Audit Manager*	Auditor	92,719	.0 (Vacant)
Port Planner III*	Harbor	91,699	.0 (New Person in Position)
Marketing Manager*	Harbor	91,699	.0 (New Person in Position)
Water Quality Organic Chemist*	Water	91,699	.0 (New Person in Position)
Administrative Officer-Water	Water	91,329	.0 (New Person in Position)
Port Leasing Sales Officer V*	Harbor	91,254	(Vacant)
Manager-Fleet/Environmental Services	Harbor	91,116	.0 (New Person in Position)
Nurse Practitioner*	Harbor	90,413	.0 (New Person in Position)
Administrative Officer	Civil Service	90,000	.0 (New Person in Position)
Manager-Emergency Management	Harbor	90,000	.0 (New Person in Position)

One-Year Increase In Salaries			
All Positions \$90,000 And Higher	Salary Aug. 1, 2008	Salary Aug. 1, 2009	Percent Increase
City Manager/Non-Public Safety Management	\$16,985,244	\$17,045,981	0.4%
City Manager/Non-Public Safety/Non-Management	\$8,587,713	\$8,755,222	2.0%
City Manager/Public Safety/Management	\$4,363,243	\$4,488,518	2.9%
City Manager/Public Safety/Non-Management	\$55,906,828	\$58,621,896	4.9%
Other Management	\$10,660,591	\$11,222,484	5.3%
Other Non-Management	\$11,596,252	\$11,753,200	1.4%
Total	\$108,099,871	\$111,887,300	3.5%

	Aug. 1, 2009 Number Of Employees	Those With Base Salary \$100,000+	Percent Of Employees	Those With Base Salary \$90,000-\$99,999	Combined Percent Of Employees
City Manager Dept.-General	2,651	139	5.2%	90	8.64%
City Manager Dept.-Police/Fire	1,980	299	15.1%	297	30.10%
Non-City Manager Depts.*	931	141	15.1%	48	20.30%
Total	5,562	579	10.4%	435	18.23%

*Non-city manager departments include city attorney, city auditor, city clerk, city prosecutor, civil service, harbor, water and legislative (mayor and city council)